



Workplace Bulletin

March 28, 2008

Également disponible en français

The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **23 available reports** for this issue can be found at [Current Summary Reports \(PDF format, 126kb\)](#).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Ontario GO Transit, Amalgamated Transit Union, (1,200 bus drivers, office, service, and maintenance employees) <u>0979507</u>	Jan 08
British Columbia British Columbia Maritime Employers Association, International Longshore and Warehouse Union Canada, (4,680 longshoremen) <u>0326309</u>	Feb 08
Northwest Territories BHP Billiton Diamonds Inc., Public Service Alliance of Canada, (400 mine employees) <u>1360102</u>	Dec 07
Multiprovince Canadian Pacific Railway, Teamsters Canada; United Transportation Union, (3,970 locomotive engineers, etc.) <u>1043205</u>	Feb 08

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 146kb\)](#).

Negotech



Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

Current and Upcoming Key Negotiations covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	140,550	ARB/ CO/B	Mar 06–Jan 08
Canada Revenue Agency	PIPSC	9,490	B	Oct 07
Government of Nunavut	PSAC	2,100	B	Sep 06
City of Ottawa - OC Transpo	ATU	2,000	B	Mar 08
National Research Council of Canada	PIPSC	1,680	B	Jul 07
Private Sector				
Purolator Courier Limited	Teamsters	9,000	MED	Dec 07
Bell Canada (Ont. and Que.)	CEP	6,260	B	Nov 07
MTS Allstream Inc. (Man.)	TEAM/CEP/IBEW	3,400	TENT/ MED/B	Feb/Dec 07/ Jan 08
Saskatchewan Wheat Pool operating as Viterra	Grain Services Union	700	B	Jan 08
Provincial and Territorial Jurisdictions				
Public Sector				
Saskatchewan Association of Health Organizations	Various unions	32,680	B	Mar 08
Health Boards of Alberta	AUPE/HSAA	22,650	B	Mar 08

Employer	Union	Employees	Status*	Expiry Month
Government of Newfoundland and Labrador	CUPE/NAPE	16,150	B	Mar 08
Regional Health Authorities of Manitoba	Nurses	11,000	TENT	Sep 07
Toronto Transit Commission	ATU	8,400	B	Mar 08
City of Montréal	Various unions	7,670	B	Dec 06
Toronto Police Services Board	Toronto Police Association	7,310	B	Dec 07
Government of New Brunswick	Teachers	7,280	B	Feb 08
Government of New Brunswick	CUPE	5,760	B	Jun 07
Government of Newfoundland and Labrador	Nurses	4,800	B	Jun 08
City of Québec	Various unions	4,530	B	Dec 06
Government of New Brunswick	Nurses	4,390	B	Dec 07
Hydro One	CUPE	3,860	TENT	Mar 08
Windsor Casino Limited	CAW Canada	3,500	B	Apr 08
Workplace Safety and Insurance Board (Ont.)	CUPE	3,300	TENT	Mar 08
Société de transport de Montréal	CUPE/CSN	2,680	B	Jan 07
Government of Prince Edward Island	PEIUPSE	2,440	CO	Mar 07
London Health Sciences Centre (Ont.)	CAW Canada	1,100	B	Oct 07
Capital District Health Authority	NSGEU	1,000	B	Oct 06
City of Winnipeg	Firefighters	880	TENT	Dec 07
Health Authorities of Prince Edward Island	CUPE	800	TENT	Mar 07
Private Sector				
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	TENT	Jul 07
Canada Safeway (B.C.)	UFCW	10,230	B	Mar 08
New Dominion Stores (Ont.)	CAW Canada	8,500	B	Jul 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06

Employer	Union	Employees	Status*	Expiry Month
The Great Atlantic & Pacific Company of Canada Limited (Ont.)	UFCW	6,300	B	Jun 07
Brewers Retail Inc. (Ont.)	UFCW	6,000	B	Dec 07
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	B	Jun 07
Pharma Plus Drugmarts Ltd. (Ont.)	UFCW	1,500	CO	Jan 08
Better Beef Limited (Ont.)	UFCW	1,100	B	Dec 07

* ARB - Arbitration	PAB - Post-arbitration bargaining
B - Bargaining	PCB - Post-conciliation bargaining
B/WS - Bargaining after work stoppage	PMB - Post-mediation bargaining
CO - Conciliation	TENT - Tentative settlement
MED - Mediation	WS - Work stoppage
M/WS - Mediation after work stoppage	

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Regional Health Authorities of Manitoba	CUPE	11,000	Mar 08
University of Toronto	CUPE	3,400	Apr 08
Catalyst Paper Corp. (B.C.)	CEP	2,100	Apr 08
Ottawa Police Services Board	Ottawa Police Association	1,680	Dec 07
National Research Council of Canada	RCEA/PIPSC	1,130	Mar/Dec 07
Connors Brothers (N.B.)	Charlotte Seafood Employees Association	1,000	Dec 07
Prince Edward Island Department of Health	Nurses	790	Mar 08
Marine Atlantic	CAW Canada	780	Dec 07

Major Work Stoppages

involving 500 or more employees from **March 7 to March 20, 2008**.

There are no major work stoppages to report during this period.

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Readers' Corner

The Service Canada and Human Resources and Social Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

The Knowledge Economy

Many observers are describing a worldwide shift towards a “knowledge economy”, a term often used interchangeably with “information society”. Due to the abstract and often ephemeral nature of information and knowledge, rules and practices that succeeded in industry need to be adapted to ensure continuity and competitive advantage in a globalized economy. Resources such as expertise, experience, innovation, and education are becoming of critical importance, particularly when in combination with globalization and high-performance information technology; these are also being recognized as resources with a high value of return for those who are committed to investing and instilling loyalty in a new generation of knowledge workers. It is widely agreed that the effective exploitation of all forms of knowledge and information will become the key driver in wealth creation and the backbone of global economies.

See [Readers' Corner](#) for reading material on knowledge economy. Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the [Library](#) Web site.

Coming in the Next Issue

- Wage Settlements—**February 2008** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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